DISCRIMINATION IS AGAINST THE LAW

Dermatology Associates of West Michigan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Dermatology Associates of West Michigan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dermatology Associates of West Michigan

- Provides free aids and services to people with disabilities to communicate effectively with us, such as, qualified sign language interpreters
- Provides free language services to people whose primary language is not English, such as, qualified interpreters

If you need these services, contact Dermatology Associates of West Michigan's Compliance Officer.

If you believe that Dermatology Associates of West Michigan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dermatology Associates of West Michigan's Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dermatology Associates of West Michigan's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).
Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-616-949-5600.	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-616-949-5600-	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-616-949-5600
ܬܘܕܥܐ ܕܐܢܬ ܡܡܠܠ ܣܘܪܝܝܐ ܠܡܢܝܢ ܐܢܬ ܡܨܝܐ ܠܟܘܠܗ ܕܬܘܡܐ ܕܠܟ ܒܠܐ ܡܚܐܒܐ ܐܢܬ ܠܡܨܠܬܐ ܕܬܘܡܐ ܕܠܟ ܒܡܠܬܐ ܕܬܘܡܐ ܕܠܟ ܒܠܐ ܡܚܐܒܐ ܐܢܬ ܠܡܨ